MCCC

## **TEACHING YOUR OWN RELATIVES**

## **REASON FOR POLICY**

To uphold and protect the College's integrity in the classroom.

## **DEFINITION**

*"Immediate relatives"* means an individual's spouse or domestic partner, parent (including inlaw), child (whether biological or adopted), sibling, aunt, uncle, grandchild, first cousin, niece, and nephew.

## POLICY STATEMENT

In order to uphold the most objective evaluation of students enrolled in college credit courses, faculty and instructors are prohibited from teaching their own immediate relatives, or any other individual (whether a relative or not) residing in the same household as the person teaching the course. Under extraordinary circumstances, a student may request an exception to this policy by making a written request to the dean of the respective division indicating why an exception is warranted. In the event that the dean is teaching the course in question or has a potential conflict of interest, the written request will be submitted to the VP of Academic Affairs.

Approval: Board of Trustees November 20, 2008